

Micrah Healthcare Ltd

Commitment to Achieving Net Zero

Micrah Healthcare Ltd is committed to achieving Net Zero greenhouse gas emissions by 2050. This Carbon Reduction Plan outlines our baseline emissions, sustainability commitments, carbon reduction objectives, governance approach and annual review process.

REPORTING YEAR	BASLINE YEAR	ESTIMATED BASELINE	REVIEW DATE
2026/2027	2026/2027	6.00 tCO2e	May 2027

Executive Summary

Micrah Healthcare Ltd recognises the importance of environmental sustainability and the role organisations within the health and social care sector must play in supporting the United Kingdom's transition towards a low-carbon economy and Net Zero emissions by 2050.

As a provider of healthcare and support services, Micrah Healthcare understands that responsible environmental management contributes not only to environmental protection but also to wider social value objectives, healthier communities, operational efficiency and sustainable long-term service delivery.

Supplier Information

Company: Micrah Healthcare Ltd
Address: Suite 3, Three Gables, 9 Corner Hall, Hemel Hempstead HP3 9HN
Sector: Health & Social Care
Number of Employees: 14
Approved By: Ms Adetutu Omoniola Adeyinka, Registered Manager

Net Zero Commitment

Micrah Healthcare Ltd is committed to achieving Net Zero greenhouse gas emissions by 2050 in line with the UK Government's environmental objectives and sustainability commitments.

Sustainability considerations will continue to form part of our operational planning, procurement decisions and service delivery approach.

Current Emissions Overview

Scope 1	Scope 2	Scope 3	Total
0.00	1.20	4.80	6.00
tCO2e	tCO2e	tCO2e	tCO2e

These figures represent reasonable baseline estimates based on current operational activities and available organisational data. Micrah Healthcare will continue improving emissions monitoring as additional data collection processes are introduced.

Existing Carbon Reduction Measures

- ✓ Digital-first administration and record management
- ✓ Reduced unnecessary printing and paper dependency
- ✓ Electronic communication and secure document sharing
- ✓ Remote meetings and training where operationally appropriate
- ✓ Energy-conscious office practices
- ✓ Responsible disposal and recycling of office waste
- ✓ Staff awareness of environmentally responsible working practices

Carbon Reduction Objectives & Targets

- Reduce paper usage**
Reduce paper consumption by at least 40% by 2028.
- Increase digital workflows**
Expand digital systems and electronic records across operations.
- Reduce unnecessary travel**
Promote virtual meetings and remote operational processes where appropriate.
- Improve monitoring**
Introduce improved mileage and emissions tracking processes.
- Improve procurement**
Consider sustainability during supplier and procurement reviews.
- Reduce operational waste**
Encourage recycling and responsible waste management practices.

Governance & Accountability

Environmental sustainability is overseen by senior management as part of Micrah Healthcare's broader operational governance and quality assurance processes.

Responsibility for oversight of this Carbon Reduction Plan sits with the Registered Manager and senior leadership team.

Monitoring & Review

This Carbon Reduction Plan will be reviewed annually and updated where necessary to reflect operational changes, updated emissions data, progress against targets, new environmental initiatives and evolving sustainability objectives.

Declaration & Approval

This Carbon Reduction Plan has been completed in good faith and reflects the current environmental commitments, operational activities and sustainability objectives of Micrah Healthcare Ltd.

Approved By: Ms Adetutu Omoniola Adeyinka
Position: Registered Manager
Approval Date: May 2026
Review Date: May 2027